The Board of Directors of the PWD Co-operative Credit Union Limited in accordance with Article XII, Rule 62 (1):

"Shall appoint a nominating Committee of three (3) members, of which not more than one (1) may be a member of the existing Board of Directors."

"It shall be the duty of the Nominating Committee to nominate at the Annual General Meeting one (1) member for each vacancy for which elections are being held."

The following members were appointed by the Board as the Nominating Committee:

Miss Cheryl Hawkins - Director/Chairperson

Mrs. Dawn Benjamin-Simmonds - Staff
Miss Michelle Pryce - Member

### **NOMINATIONS**

#### **BOARD OF DIRECTORS**

The following shows the officers retiring and date of retirement from the present Board of Directors (Article VII, Rule Nos. 29 & 30):

#### Retiring 2024

Mrs. Iolyn Donald	Director
Miss Paula Brown	Director
Mr. Everal Barnett	Director

### Retiring 2025 Unexpired Time

Mr. Patrick Rose	1 Year
Miss Cheryl Hawkins	1 Year
Mrs. Geraldine Miles	1 Year

### Retiring 2026 Unexpired Time

Mr. Melvin Young	2 Years
Miss Karen Arscott	2 Years
Miss Grace Bailey	2 Years

Miss Iolyn Donald having served on the Board of Directors has advised that she is not willing to continue to serve. The Committee acknowledges and extends our appreciation and gratitude to Ms. Donald for her sterling contributions to the growth and development of the Credit Union.

The following members have expressed an interest in serving on the Board of Directors. The Nominating Committee is recommending the following persons.

Mr. Everal Barnett

Mr. Norris Gilbert

Miss Paula Brown

Mr. Ordinor Tucker

Mr. Almon Fearon

#### **CREDIT COMMITTEE**

The members of the Credit Committee retiring are as follows (Article IX, Rule No.41):

### Retiring 2024

Mrs. Natalie Waldron Cato

Miss Janet Stewart

Retiring 2025 Unexpired Time

Mr. Wayne Walton1 YearMiss Angelina Brown1 YearMiss Paula Hamilton1 Year

On expressing their willingness to serve, these members are being nominated by the Committee:

RecommendedTermMrs. Natalie Waldron Cato2 YearsMiss Janet Stewart2 Years

### **SUPERVISORY COMMITTEE**

The members of the Supervisory Committee retiring are as follows (Article X, Rule No.49):

### Retiring 2024

Mrs. Althea Cole-Martin

Mrs. Shanine Stephens-Pagan

Mrs. Audrey Jones-Francis

Miss Sakina Tobias

Miss Nadine Gordon

On expressing their willingness to continue to serve, these members are being nominated by the Committee:

Recommended	Term
Mrs. Althea Cole-Martin	1 Year
Mrs. Shanine Stephens-Pagan	1 Year
Mrs. Audrey Jones-Francis	1 Year
Miss Sakina Tobias	1 Year
Miss Nadine Gordon	1 Year

## DELEGATES TO THE JAMAICA CO-OPERATIVE CREDIT UNION LEAGUE LIMITED (JCCUL)

The Jamaica Co-operative Credit Union League allows member Credit Unions to be represented by two (2) members delegated in accordance with Rule 55 (ii) (d). At least one of these members delegated shall be elected from the serving members of the Board of Directors of the Credit Union.

The following members are nominated for election as Delegates to the Jamaica Co-operative Credit Union League:

Mr. Norris Gilbert

Miss Karen Arscott

The Committee wishes to express its sincere gratitude on behalf of the Board, the Management, and the members, to all volunteers for their service over the years and to welcome those who will be serving for the first time. The Committee encourages all volunteers to strive to maintain the highest standard of service demonstrated through professionalism, commitment, and integrity. The Committee anticipates that together with the management and staff, the volunteers will contribute to the continued success of the Credit Union and serve to advance the Credit Union.

#### PROFILE OF NOMINEES

### **BOARD OF DIRECTORS**

#### MISS PAULA L. BROWN



Miss Paula L. Brown is the Transformation Lead in the Island Traffic Authority. She has been a member of the Credit Union since 2005. Ms Brown is committed to public service and her core interests are in government innovations, public administration, public policy and planning, particularly for developing countries. She earned a BSc. from the University of the West Indies, Mona, Jamaica with a dual concentration in International Relations and Psychology as well as a MSc. in Social Research Methods and Statistics from the University of Manchester, United Kingdom. In 2016, she earned her Masters in Public Administration from Harvard University, John F. Kennedy School of Government, USA.

#### MR. EVERAL BARNETT



Mr. Everal Barnett is a retired Accounting Officer at the Accountant General Department. He has been a member of the Credit Union for over 36 years and was elected to the Board in June 1998. He currently serves on the Scholarship Committee. Mr. Barnett enjoys being a volunteer he is currently a member of KPC President Society of St. Vincent De Paul. His hobbies are reading, photography and playing dominoes.

#### MR. NORRIS GILBERT



Mr. Norris Gilbert is the Principal Finance Officer at the Ministry of Agriculture Fisheries and Mining with over 31 years' experience in government. He is a former President of PWD Cooperative Credit Union and has served on its Board since 2001. He is currently the 1<sup>st</sup> Vice President of the Jamaica Cooperative Credit Union League. Mr. Gilbert holds a Master of Science – Accounting from the University of the West Indies and a Bachelors of Business Administration from the University of Technology. He is a past student of St. Mary's College and enjoys watching sports.

#### MR. ORDINOR TUCKER

Mr. Ordinor Tucker is the Director, Cyber Security and Information, Communication and Technology at the Financial Investigations Division. He is the holder of a Master of Science in Telecommunication Policy and Information Management from the University of the West Indies and a Bachelor of Science in Computer Science from the University of Technology. He holds certification in Cyber Security and Forensics, Information Management, Administration Management, Enterprise Risk Management and Strategic Management. Mr. Tucker has served on various committees at the Ministry of Finance and the Public Service to include; Procurement Committee and the Policy Sector Group Committee. He strongly believes in community development and is an Area Coordinator for the Linstead Adventist Youth Federation. Mr. Tucker is a Master Guide and Pathfinder Director.

### MR. ALMON FEARON

Mr. Almon Fearon is the Senior Data Management and Application Specialist at the National Works Agency. Mr. Fearon earned his Bachelor of Science in Information Technology from the University of Technology. He is the holder of certifications in Risk Management and Information Technology. Mr. Fearon has served on a number of committees, to include, the Human Resource Committee and the Asset Management Committee in the National Works Agency.

### CREDIT COMMITTEE

#### MRS. NATALIE WALDRON CATO



Mrs. Natalie Waldron Cato is employed to the Jamaica Fire Brigade as the Senior, Director Human Resource Management and Development. She has been a member of the P.W.D. Cooperative Credit Union for over 25 years. Mrs. Waldron Cato previously served as Assistant Secretary on the P.W.D. Board of Directors, Chairperson for the Human Resource and Nominating Committee. She holds a MSc. in Human Resource Development and a BSc. in Psychology and Human Resource Development from the University of the West Indies, Mona. She has certification in Strategic Human Resource Management and Performance Management. Mrs. Waldron Cato is a parent representative for the Immaculate Home School Association. Additionally, she is on the Board of St. Johns the Baptist Prep School. She is family oriented and is married with two beautiful children.

#### MISS JANET STEWART



Miss Janet Stewart is currently employed as a Senior Finance Officer at the National Works Agency. She has been a member of the Credit Union since 1997 and has served on the Credit Committee on many occasions. In her spare time, she enjoys crossword puzzle and surfing the internet.

## SUPERVISORY COMMITTEE

#### MRS. ALTHEA COLE-MARTIN



Mrs. Althea Cole-Martin is an Administrative Assistant to the Manager of Communication & Customer Services at the National Works Agency. She has been a member of the Credit Union since 2000. Mrs. Cole-Martin is a current member of the Supervisory Committee. She is the National Public Relations Officer for the Jamaica Association of Administrative Professionals.

#### MISS SAKINA TOBIAS



Miss Sakina Tobias is currently employed to the National Works Agency as a Senior Finance Officer. She has been a member of the Credit Union since 2001 and has been serving on the Scholarship Committee for six years. Miss Tobias holds a Masters in Business Administration and a Bachelors of Business Administration (Information Systems) from the University of Technology and an Associate Degree from EXED Community College. She is family oriented and enjoys hanging out with positive-minded people.

### MRS. AUDREY JONES-FRANCIS



Mrs. Audrey Jones Francis is a Graduate of the University of West Indies, Mona. She holds a Bachelor of Science Degree in Management Studies & Human Resource Management. She has been currently employed to the National Works Agency from 2001 to present. She is currently employed as Personnel and Industrial Relations Officer.

#### MISS NADINE GORDON



Miss Nadine Gordon is currently employed at the Ministry of Finance and the Public Service. She has over 22 years' experience in the field of Human resources as well as the field of industrial relations. She is the holder of a MSc. Degree in Human Resource Development from the University of the West Indies. She is a member of PWDCCU for over 23 years and has served on the Supervisory Committee for several years. Miss Gordon is a dedicated mother of two and her hobbies are reading and dancing.

.

The Chairperson and the members of the Nominating Committee thanks you for the opportunity to serve its members.

CMCHawkins (Miss) Chairperson